Effect Date	North Kingstown Fire Department Standard Operating Guidelines	2000 Series Human Resources
5 / 17	EMERGENCY CALL-BACK WINTER WEATHER EMERGENCIES	2002
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Purpose: Streamline and identify the procedure of recalling personnel in the event of severe winter weather emergencies. Severe winter weather emergencies may include but are not limited too; snow, sleet, freezing rain, blizzard and/or "nor-easter" conditions.

It is the responsibility of the North Kingstown Fire Department to ensure a heightened level of response to the community during these events while minimizing the risk to members commuting to and from the workplace. Often these events can be long in duration and require cooperation and flexibility of all involved. Below is an outline for short and long recall situations.

A. In the event of severe winter weather requiring ***emergency*** call-back the following sequence of recalling firefighters will be followed:

    1. An "Emergency" will be declared by the Fire Chief or designee.
    2. An official memo will be emailed to the Command Staff and all stations.
        a. Notification shall include:
            i. Additional apparatus staffed for the event
            ii. Additional personnel assigned existing apparatus

B. The procedure for recalling personnel to back-fill the above outlined positions during an emergency call-back natural disaster event will be as follows:

    1. Personnel from the on-duty platoon will be offered the opportunity to work the next shift by seniority in rank.
    2. Personnel from the oncoming off-duty platoon will be offered the opportunity to be recalled early by seniority in rank.
    3. If personnel are either unavailable for recall or refuse to stay beyond the scheduled work shift, the Fire Chief or his/her designee may hire from the regular overtime hiring list.

4. In the event that no personnel are available or willing to fill vacancies the Fire Chief or his/her designee may order personnel to fill said vacancies.
    a. Personnel will be ordered by seniority in rank utilizing personnel on duty.
5. If the Fire Chief deems conditions too severe he or she may reserve the right to postpone the arrival of the incoming platoon and order the current platoon to remain on duty until such time it becomes safe for travel.
6. Personnel will be released when the Fire Chief or designee feels the situation is under control and staffing can return to normal status.
7. Nothing within this policy shall infringe upon the authority and control of the Fire Chief in assuring an adequate response during times of emergency call-backs and severe winter weather emergencies.